
Opening Remarks

- 2018 Global Public HR Conference -

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Ministry of Personnel Management

NHI National Human Resources
Development Institute

Distinguished Participants,
Ladies and Gentlemen,

On behalf of the National Human Resources Development, it is my great pleasure to welcome you to 2018 Global Public HR Conference.

We at NHI are very grateful to President **Geunjoo Lee** of the Korean Society for Public Personnel Administration and to Dean **Jong-il Yoo** of the KDI School of Public Policy and Management for their tremendous support in successfully hosting this conference.

NHI also owes a debt of gratitude to minister of personnel management **Pan-suk Kim** for sponsoring this event with keen global acumen and insight.

In addition, I would like to give my special thanks to our overseas guests, including Executive Director **Mr. Neil Reichenberg** of the International Public Management Association for Human Resources and President **Rosemary**

O’Leary of the Public Management Research Association of the United States, who traveled from abroad to be here as speakers.

Distinguished participants,

As you may know, this conference was first held in 2013 with the aim of serving as a global platform to share knowledge and experience, as well as skills and practices in the field of public HR.

It has already been six years since then. In those years NHI has gained more international recognition for the quality and competitiveness of its human resources development programs, workshops, forum, and conference.

This year’s conference has become more diversified and extensive in that it covers not only public HRD and personnel management but also public administration and socioeconomic issues.

I am sure that such an interdisciplinary approach will help us keep up with the rapid changes in the administrative environment, such as citizens' expectations of higher-quality, speedier public service, for instance.

I believe that all the speakers and panel members, including officials from international organizations such as the OECD and the Inter-American Development Bank, will provide up-to-date information, fresh ideas, and foresighted perspectives on the given topics.

Thanks to their input, this conference will enrich us with more useful methods for tackling the complicated governance issues we are facing.

In particular, the presence of the international organizations previously mentioned will make our discussions different from what they have been in the past because these speakers will bring more attention on global governance, I believe.

Ladies and Gentlemen,

All of us are living in a new era of agile governance, which seeks to deal with the rapid changes and challenges in society fueled by technological revolution.

To effectively respond to such changes and challenges, policy-making should be up-to-date, inclusive, adaptive, smart, human-centered, and sustainable.

This implies that policy development is no longer limited to government but rather is extended to an increasingly multi-stakeholder effort.

To this end, new models of public-nonpublic collaborative governance, which can be bolstered by e-governance, e-commerce, public-private exchange activities, and involvement of citizens in decision-making processes, are needed for the future.

To help explore and formulate strategic initiatives for such needs, I now open this conference under the theme of “Smart Public HR: Toward Sustainable and Collaborative Governance.”

Distinguished Participants,

In the time of the Fourth Industrial Revolution, “a winner-take-all” industrial structure is accelerating. It brings about greater public responsibility to alleviate the polarization of job opportunities, income inequality, and economic displacement facing most of countries, including Korea.

In this challenging environment, the Korean government is seeking to reset the role of government and governance in a constructive way.

The current administration puts a top priority on public administrative service based on social values, which lead to dignity, equity, and fairness for citizens.

Also, we at NHI are not letting up efforts to transform our educational programs to ensure that public officials better recognize and achieve social accountability.

Moreover, NHI will build a forward-looking talent development framework to effectively enhance the human-focused, soft skills of government officials, such as critical thinking, complex problem-solving, and leadership.

As part of those efforts, we at NHI will continue to upgrade and expand customized programs that focus on the attributes required of public officials, such as service spirit, an attitude of self-sacrifice, and social sensibilities.

Ladies and Gentlemen,

With a large number of guests from around the world here today, we certainly recognize that we are living in a global community.

The information, knowledge, experiences, and practices to be shared during the conference will be diverse and, I expect, useful.

The success of this conference depends on the active involvement of all of us: speakers, panel members, audience members, and support staff. I greatly appreciate your active involvement.

A true inspirational dream is something that does not let you sleep. I hope that all of you here today will find something motivational and dynamic that will not let you sleep.

Thank you very much.