

2025 Global Public HR Conference

As Korea's leading institution for public human resources development (HRD), the National Human Resources Development Institute (NHI) has been dedicated to cultivating competent public officials, playing a pivotal role in supporting administrative excellence and national advancement.

Public HRD today is undergoing a profound transformation, facing both unprecedented challenges and new opportunities brought about by rapid technological innovations—particularly in the era of AI Transformation (AX). In response, the NHI is redoubling its talent development efforts with a renewed sense of purpose. Recognizing the need to align with these technological changes, the Institute is focused on equipping public officials with future-oriented competencies that will enable them to navigate the complexities of a fast-evolving administrative environment.

As part of these efforts, the NHI annually hosts the Global Public HR Conference, which brings together government officials, academics, and HR professionals from around the world. This conference serves as a vital platform for participants to engage in meaningful dialogue on emerging trends, innovative practices, and the most pressing challenges facing public HRD today. By facilitating international collaboration and knowledge exchange, the event aims to develop insightful approaches that support the continuous advancement of public HRD in a rapidly changing governance landscape.

Background

Today, as Artificial Intelligence (AI) is fundamentally transforming the way public institutions operate, the nature of work in the public sector is undergoing a rapid and profound change. Routine administrative tasks are increasingly being automated, while public officials are now called upon to engage in more strategic, analytical, and creative roles.

This dramatic change demands a bold rethinking of new roles expected of public officials and new strategies to enhance their capabilities. The *2025 Global Public HR Conference* will serve as a valuable platform to discuss the impact of AI Transformation in the public sector and explore innovative strategies for public HRD.

Themes by Session

[Theme: *Innovating Public HRD in the AX Era*]

This year's theme highlights the need to restructure public HRD systems in response to the AI-driven transformation of work. As AI becomes an integral part of public administration, public sector HRD must evolve to equip public officials with new competencies—including data literacy, critical thinking, digital ethics, and creative problem-solving skills.

In 2025, the conference program consists of an opening Plenary Session followed by three focused sessions (I - III), each addressing a key dimension of the overarching theme.

[Plenary Session]

This opening session sets the overall tone for the conference by providing a comprehensive overview of how AI is reshaping the roles and competencies of public officials. The session includes a keynote speech and a moderated dialogue with the keynote speaker, focusing on the urgent need for innovation in public HRD systems in the AX era.

[Session I: *New Roles of Public Officials in the AX Era*]

This session examines how AI transformation is redefining job structures in the public sector and explores the roles and competencies required of public officials. The discussion will focus on how public officials must evolve to meet the demands of this era, as they adapt to a landscape shaped by rapid innovation and transformation.

[Session II: *New Strategies for Public HRD in the AX Era*]

Building on the outcomes from the previous session, this session focuses on how HRD systems must be realigned to support the newly emerging roles of public officials. Key topics include the redesign of competency frameworks and the implementation of training strategies tailored to the AX era.

[Session III: *Case Presentations on AI application in Public HRD*]

This session presents case studies from government, academia, and the private sector, showcasing real-world applications of AI in public HRD. These presentations will offer in-depth analyses and practical lessons from diverse contexts, so that the participants gain clear insight into how AI-driven HRD practices can be effectively adopted and implemented within their own organizations.

Outline

Theme	Innovating Public HRD in the Era of AX (AI Transformation)
Date	Friday, October 31, 2025 (13:00~18:00)
Venue	Global Leadership Campus, NHI (Gwacheon, Republic of Korea)
Participants	Approximately 200 (public officials, academics, experts, etc.)
Organized By	Global Education and Cooperation Bureau, NHI
Language	English Korean-English simultaneous interpretation will be provided

Program (tentative)

Time	Program
Opening	
13:00-13:50	Registration, Opening Remarks (NHI President), Group Photo
Plenary	
13:50-14:30	Keynote Speech, Moderated Dialogue and Q&A (one keynote speaker, one moderator)
14:30-14:40	Coffee Break
Session I New Roles of Public Officials in the AX Era	
14:40-15:40	Panel Discussion and Q&A (two presenters, one moderator)
15:40-15:50	Coffee Break
Session II New Strategies for Public HRD in the AX Era	
15:50-16:50	Panel Discussion and Q&A (two presenters, one moderator)
16:50-17:00	Coffee Break
Session III Case Presentations on AI Application in Public HRD	
17:00-17:55	Three Presentations (one each from government, academia, and the private sector)
Closing	
17:55-18:00	Moderator's Wrap-up and Final Remarks